

VIII. SAFEGUARDING POLICY

8.1 In accordance with the Guidelines for Safeguarding Minors published by the Congregation of the Holy Spirit in December 2012, it is essential:

- a) that *“as Spiritans are generally called to serve in cultures different to their own, it is very important that suitable orientation programmes are arranged for newly-arrived members”*, as well as for members by origin of the circumscription and that these orientations *“address the issues of culturally acceptable and unacceptable practices in the locality, with particular reference to the potential for boundary violations in one’s ministry”* (5.2).
- b) that every educational institute have its own safeguarding *“policy document and set of guidelines for appropriate behaviour towards minors in keeping with the local educational and ecclesial norms and standards”* (5.3).
- c) that safeguarding policies and procedures of every educational work in the circumscription be communicated *“in writing to all staff members”* and that they should also have *“the possibility of participating in ongoing training and workshops related to the safeguarding of minors”* (5.3).